

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here: 清选择你的语言: 사용할 언어를 선택하시오: 表示言語をここから選択してください: Sélectionner la langue préférée ici: Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache: Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui:

<u>English</u>

Selezionare la lingua di preferenza qui:			Revision 5.12
Burada Dil Tercihini Belirleyin: The purpose of this document is to collect sourcing information or	tin, tantalum, tungsten and gold used i	n products	April 26, 2019 <u>Link to Terms &amp; Conditions</u>
the purpose of this document is to consect sourcing into induction of	, go.u go.u	. products	
Mandatory fields are noted with an asterisk (*). (	Consult the instructions tab for guidance	e on how to answer each question.	
Transactory from a first an absertion ( ).		on now to unower even question.	
Company Namo (*)	Company Information Lincoln Floatric Company of Canada		
Company Name (*):  Declaration Scope or Class (*):	B. Product (or List of Products)	Lincoln Electric Company of Canada  B. Product (or List of Products)	
Declaration scope of class ( ).			
Go to Product List tab to enter products this declaration applies to	All Welding Consumables		
	Click here to enter the products this decl	laration applies to	
Company Unique ID:			
Company Unique ID Authority:			
Address:	179 Wicksteed Avenue, Toronto, Ontario	o Canada	
Contact Name (*):	Terry Slattery		
Email - Contact (*): Phone - Contact (*):			
Authorizer (*):			
Title - Authorizer:	President		
Email - Authorizer (*):	Adel Mir@lincolnelectric.com		
Phone - Authorizer (*):	416-467-4278		
Effective Date (*):			
		-	
Answer the following question	ns 1 - 7 based on the declaration scope in	ndicated above	
	-		
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)		Comments	
Tantalum	NO		
Tin	NO		
Gold	NO		
	NO		
Tungsten	NO	J [	
2) Does any 3TG remain in the product(s)?	Anguran	Comments	
	Answer	Comments	
Tantalum			
Tin			
Gold			
Tungsten			
1 ungoten			
3) Do any of the smelters in your supply chain source the 3TG from the covered countries?			
(SEC term, see definitions tab)	Answer	Comments	
Tantalum			
Tin			
Gold			
Tungsten			
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products)			
originate from recycled or scrap sources?	Answer	Comments	

5) What percentage of relevant suppliers have provided a response to your supply chain survey?

Answer

Tantalum

Tantalum

Tantalum

Tungsten

Tin

Gold

	Tantalum
n	Tin
d	Gold
n l	Tungsten

6) Have you identified all of the smelters supplying the 3TG to your supply chain?

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		



I. Is your company required to file an annual conflict minerals disclosure with the SEC?

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<u>English</u>

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Revision 5.12 April 26, 2019

Link to Terms & Conditions

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
7) Has all applicable smelter information received by your company been reported in this declaration?	Answer	Comments			
Tantalum	Answei	Comments			
Tin					
Gold					
Tungsten					
Answer the Fo	llowing Questions at a Company Level				
Question	Answer	Comments			
A. Have you established a conflict minerals sourcing policy?	YES				
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	YES	https://www.lincolnelectric.com/en-us/support/pages/conflict-minerals.aspx			
	1				
C. Do you require your direct suppliers to be DRC conflict-free?	YES				
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices nave been validated by an independent third party audit program?	NO				
	1				
E. Have you implemented due diligence measures for conflict-free sourcing?	Yes				
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance with IPC1755 (e.g., CMRT)				
G. Do you review due diligence information received from your suppliers against your company's expectations?	YES				
H. Does your review process include corrective action management?	YES				

YES

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## Completion required only if reporting level "Product (or List of Products)" selected on the 'Declaration' worksheet.



## Click here to return to Declaration tab

Manufacturer's Product Number (*)	Manufacturer's Product Name	Comments
	All Welding Consumables	