

Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here: 清选择你的语言: 小용할 언어를 선택하시오: 表示言語をここから選択してください: Selectionner la langue préférée ici: Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache: Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirleyin:	<u>English</u>	Revision 5.12 April 26, 2019			
	tin, tantalum, tungs				
Mandatory fields are noted with an asterisk (*). C	onsult the instructio	ns tab for guidance on how to answer each question.			
		onal Limited			
Declaration scope of class (). Description of Scope:	Products				
Company Unique ID.					
Address:					
Contact Name (*):					
		<u>.eu</u>			
		r-2020			
Ellective Date ().	11-Ma	1-2020			
Answer the following question	s 1 - 7 based on the d	leclaration scope indicated above			
		-			
1) Is any 2TC intentionally added as used in the product(s) or in the production process? (*)	Angruon	Comments			
		Comments			
	No				
Gold	No				
Tungsten (*)	Yes				
2) Does any 3TG remain in the product(s)? (*)	Answer	Comments			
Tantalum					
Tin					
Gold					
	Yes				
B ()					
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answor	Comments			
Tungsten (*)	No	All material that is supplied to us is secondary sourced scrap/recycled material.			
4) Does 100 percent of the 2TC (necessary to the functionality on my dustion of					
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments			
	Wa a				
Tungsten (*)	res	All material that is supplied to us is secondary sourced scrap/recycled material.			
5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Angwor	Commants			
Tantal	AH5WEI	Comments			
Gold					
Tungsten (*)	100%				
6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)					
	Answer	Comments			
Tantalum					
Tin					
Gold					
Tungsten (*)	No	Our suppliers only use EICC approved smelters, or is a scrap or recycled material			
Tungsten ()	1	11 11 y 111 11 pp-11 11 a bottom of the first that			



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Select Language Preference Here:		Revision 5.12 April 26, 2019 en and gold used in products Link to Terms & Conditions as tab for guidance on how to answer each question.
	Ulisuit the mon action	is tab for guidance on now to answer each question.
7) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	
Answer the Fo	llowing Questions at	a Company Level
Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	http://www.lincolnelectric.com/en-us/support/Pages/conflict-minerals.aspx
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	Encouraged, but not verified
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance CMRT)	with IPC1755 (e.g.,
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	Yes	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	Yes	

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TO BEGIN:

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out.

Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps:

Step 1. Select Metal in column B

Step 2. Select from dropdown in column C (wrong combination will trigger RED color)

Option C: If you have a Metal and Smelter Name combination, complete the following steps:

Step 1. Select Metal in column B

Step 2: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E

Step 3. Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk.

(1) Entry required when Smelter Look-up = "Smelter not listed"

NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RMI by contacting RMI@responsiblebusiness.org.



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Smelter Identification Number Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
CID002541	Tungsten	H.C. Starck Tungsten GmbH		GERMANY	CID002541	RMI		Goslar	Niedersachsen
CID002095	Tungsten	Xinhai Rendan Shaoguan Tungsten Co., Ltd.		CHINA	CID002095	RMI		Shaoguan	Guangdong Sheng
	Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.		CHINA	CID002494	RMI		Ganzhou	Jiangxi Sheng
			1						